Effective June 1, 2024 - May 31, 2025

Plumbers, Pipefitter & Mechanical Equipment Service
Local Union 392 Wage and Fringe Fund Contribution Rates

		Deductions		Contributions on Hours Worked									
Residential Agreement	**Base Hourly Wage**	**Union Dues % of gross wages**	**Vacation Fund 8% of gross wages**	**Local Pension**	**Supplemental Retirement Plan**	**Health and Welfare**	**MES Dissability**	**National Pension Fund**	**Education Fund**	**International Training**	**Drug Free Workplace**	**Industry Promotion Fund**	**Total Package**
Technician (1-3yrs) 85%	$ 26.59	2.25%	8%	$ 7.00	$ 2.20	$ 10.53	$ 0.10	$ 0.50	$ 0.59	$ 0.10	$ 0.02	$ 0.13	$ 47.76
Journeyman (3+ yrs)	$ 31.28	2.25%	8%	$ 7.00	$ 2.20	$ 10.53	$ 0.10	$ 0.50	$ 0.59	$ 0.10	$ 0.02	$ 0.13	$ 52.45
Trainees (% of Technician 1-3 years)													
First Year 65%	$ 17.28	2.25%	8%	$ -	$ 2.20	$ 10.53	$ 0.10	$ -	$ 0.59	$ 0.10	$ 0.02	$ 0.13	$ 30.95
Second Year 70%	$ 18.61	2.25%	8%	$ -	$ 2.20	$ 10.53	$ 0.10	$ -	$ 0.59	$ 0.10	$ 0.02	$ 0.13	$ 32.28
Third Year 85%	$ 22.60	2.25%	8%	$ 3.50	$ 2.20	$ 10.53	$ 0.10	$ -	$ 0.59	$ 0.10	$ 0.02	$ 0.13	$ 39.77
Fourth Year 90%	$ 23.93	2.25%	8%	$ 3.50	$ 2.20	$ 10.53	$ 0.10	$ -	$ 0.59	$ 0.10	$ 0.02	$ 0.13	$ 41.10
Fifth Year 95%	$ 25.26	2.25%	8%	$ 7.00	$ 2.20	$ 10.53	$ 0.10	$ -	$ 0.59	$ 0.10	$ 0.02	$ 0.13	$ 45.93
Residential Misc.													
Special Skills 70%	$ 18.61	2.25%	8%	$ 7.00	$ 2.20	$ 10.53	$ 0.10	$ -	$ -	$ -	$ 0.02	$ -	$ 38.46
Helper	$ 15.00	2.25%	-	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 0.02	$ -	$ 15.02